

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 22090.AK0

Ministry General Information

Ministry Number	22090
Ministry Name	Shallowford Presbyterian Church
Mailing Address	2375 Shallowford Road Atlanta, GA 30345
Phone	404-321-1844
Fax	404-321-1890
E-Mail	cfoster@shallowford.org
WWW Address	www.shallowford.org
Ministry Size	1001 - 1500 members

Ethnic Composition	
	Asian 1%
	Black or African American (African Native, Caribbean) 1%
	Hispanic Latino/Latina, Spanish 1%
	White 97%

Average Worship Attendance	499
Church School Attendance	190
Curriculum	Preschool & Elementary- Spark Classroom; Youth-Echo the Story; Adults-various, including Thoughtful Christian, Present Word, and Covenant
Yoked	False
Presbytery	GREATER ATLANTA PRESBYTERY
Synod	SYNOD OF SOUTH ATLANTIC
Community Type	Suburban

Ten-year trend statistics of this church/organization [Show Statistics](#)

Information about the position

Position:	Associate Pastor (Other)
Experience Required:	0 to 2 Years
Specific Title:	Associate Pastor for Children's Ministries
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	

Training/Certificate Requirements:	
	Certified Christian Educator

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Other Training:	
Brief Church Mission Statement:	
To invite all people to a faithful way of life in Christ and in community	
What is the congregation's or organization's vision for ministry:	
<p>The call to be invitational is a deep part of who we are and issues a challenge to every person in our congregation. Our children are highly valued and integrated into the life and leadership of our church. Our Children's Ministry serves as one of our most significant invitations to spiritual formation and fellowship for our children and their families. Our congregation embraces our mission statement with dynamic Reformed worship and by inviting others to Christ through our many programs:</p> <ul style="list-style-type: none"> • A thriving Children's Ministry serves almost 200 children through traditional Sunday School, VBS, fellowship activities, and community service. • A unique synergy between Youth Ministry (70 members) and youth music (85 members) that fosters participation in fellowship, community service, trips, worship and session leadership. • An outstanding Music Ministry with 60 children in 3 choirs, an 85-member youth choir, a 70-member adult choir, and almost 40 children and youth in bell choirs. • Mission Ministry includes a food pantry, elementary tutoring, refugee resettlement, a partnership with a school and church in Haiti, as well as support for national organizations like Habitat for Humanity and Presbyterian Disaster Assistance. • Fellowship programs include Wednesday night dinners, retreats, field trips, community concerts and social activities for all ages. • Congregational care includes Alzheimer's and grief support groups, a prayer shawl ministry, and a Care Ministers visitation group. 	
How do you feel called to reach out to address the emerging needs of your community or constituency:	
<p>Shallowford's mission statement directs us to welcome all God's people and thus strive to meet their needs—spiritual and otherwise. Our membership has grown from 754 in 2011 to almost 1,100 today, and our church community has experienced a broadening diversity: more families with young children, more young adults, a slight increase in non-Caucasian members, and more family units with same sex parents. We acknowledge that this diversity and inclusiveness may occasionally create its own challenges to be dealt with, but we believe we are a better church for the effort. As our church is experiencing growth in both membership numbers and in diversity, we live our mission statement by creating a wider variety of programs and increased opportunities for fellowship that allow each member to experience Christ and community.</p> <p>We also create opportunities for our children, youth, and adults to meet the needs of our church community (intergenerational programs, meals, prayer shawls, support groups), our immediate community (Food Pantry, partnership with Shalom International Ministries, tutoring Latino students from our local elementary school, Cub and Boy Scouts, community educational events), and our extended community (domestic and international mission trips). We passionately seek new ways to invite children, youth, and adults in the community to experience our church and discipleship in welcoming, dynamic, and relevant ways.</p>	
How will this position help you to reach your vision and mission goals:	
<p>Every Sunday, the Children's message at Shallowford begins with the same litany: "You know what?" "What?" "God loves you and God loves me." Our prayer is that Shallowford's contract called Associate Pastor for Children's Ministries would deepen and broaden our children's experience of God's love through nurturing their faith, personal growth, fellowship, and engagement in mission. Since parents are a child's primary Christian educators, we desire a creative and energetic individual who will empower our parents to steward their child's faith formation throughout the week.</p> <p>The Shallowford congregation takes great joy and responsibility in its baptismal vows. The Associate Pastor for Children's Ministries will also engage all members of the congregation by fostering opportunities for intergenerational fellowship and relationships. We believe it takes the entire Christian village to raise a child.</p>	
Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:	

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Shallowford's program staff functions as a cohesive team and Shallowford's lay leaders are active and engaged, so the ability to work cheerfully and collaboratively with fellow staff and members is a must. The ideal candidate for this position is:

- Faithful to Jesus Christ
- Committed to our congregation's mission of inviting all people to a faithful way of life in Christ and in community
- Passionate about spiritual growth and faith development in children and their families
- Eager to develop fun, meaningful, devoted relationships with children, their families, and the broader congregation
- Empowering, invitational, and supportive of volunteers of all ages
- Detail-oriented to manage projects from inception to completion, delegating tasks as necessary
- An effective and regular communicator through multiple mediums—in person, through email, on social media, etc.
- Visionary, shaping fresh, relevant and engaging programming, taking chances
- Spiritually approachable, not intimidating, but mature
- Diplomatic and pastoral, able to listen effectively, to diffuse anxiety, and to build consensus
- Active and present with the church staff, the children, the church family, and the community
- Technologically savvy, especially in methods of communication favored by our young families

What specific tasks, assignments, and program areas will this person have responsibility?

The Associate Pastor for Children's Ministries is responsible for overseeing all Christian Education programs for children through 5th grade, including Sunday mornings, Wednesday evenings, special events, and summer activities. The primary responsibilities include:

Sunday School

- Recruit, train, and oversee scheduling of Sunday School teachers and curriculum for ages 2 to 5th grade

Worship

- Coordinate or offer the Children's Sermon at the 11:00 am worship service
- Plan and lead Children's Worship after the conclusion of the Children's Sermon
- Provide activities to help children engage in worship (children's bulletin, worship bag)
- Direct the annual Children's Sunday, where children lead the worship service

Wednesday Evenings @ Shallowford

- Provide programs for children on Wednesday evenings

Programs

- Plan and oversee all aspects of Vacation Bible School
- Organize other fellowship and discipleship events for children (e.g., Kids' Night Out and Kids on a Mission)
- Develop special events for children and their families to join in fellowship and serve in mission (e.g., Easter Egg Hunt, Trunk or Treat, and Elementary Family Mission Trip)

Shallowford Presbyterian School

- Coordinate with the Director of SPS to share space and event information, including planning some joint events
- Attend monthly school board meetings as the staff liaison

Other

- Develop and support a Committee for Ministry to Children and their Families
- In conjunction with Associate Pastor for Mission & Discipleship, implement the *Child Protection Policy*

Optional Links:

- www.shallowford.org
- www.shallowfordschool.com

Leadership Competencies:

Compassionate

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Spiritual Maturity
Teacher
Communicator
Task Manager
Collaboration
Interpersonal Engagement
Motivator
Initiative
Flexibility

Compensation and Housing: <u>Cost of Living Calculator</u>
Minimum Effective Salary: \$42,676
Housing Type: Housing Allowance

References:				
Name	Address	Phone Numbers	Relation	Email
Joy Fisher or Aisha Brooks-Lytle	1024 Ponce de Leon Ave., NE, Atlanta, GA 30306	(404) 898-0711	Presbytery Congregational Consultant	jfisher@atlpcusa.org or abl@atlpcusa.org
Meredith Moseley	2375 Shallowford Rd. NE, Atlanta, GA 30345	(404) 321-3061	Principal of Shallowford School, Elementary Sunday	moseley@shallowford.org
Julie Linsley	2921 Blackwood Rd, Decatur, GA 30033	(706) 206-3106	Relation Elementary Sunday School Teacher, Mother	julielinsley@gmail.com

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?
Yes
Version Track Info: This MIF was last updated on 10/19/2018

Self-referral Contact Information	
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